



RAVEN TANKS

ABN:54 640 606 328

MODERN SLAVERY RESPONSE PROTOCOL

PURPOSE OF PROTOCOL

This protocol outlines the procedures for reporting suspected instances of modern slavery exploitation, specifically encompassing forced and bonded labor, as well as human trafficking, both locally and on an international scale.

RESPONSIBILITY

The Head of Procurement and Supply is responsible for reviewing and overseeing this protocol.

REPORTING SUSPICION OF MODERN SLAVERY

Reporting Modern Slavery in Queensland/Australia - Addressing Local Incidents

Such findings or allegations may come to our attention when Raven is informed about allegations suggesting that a supplier is involved in modern slavery. This identification may take place through rigorous procurement due diligence processes, be reported by a Raven employee, or be brought to our attention by a member of the public or a supplier, and it could also be sourced from media monitoring reports.

Step 1 : Record and Refer

Report the allegations to Raven. Fill in a non-compliance report and submit to the head of Procurement and Supply. Do not engage further with the supplier on the allegation. Do not attempt to further investigate allegations. Maintain privacy and confidentiality of complaints where necessary.

Step 2 : Investigations / Actions

Allegations reported via a non-compliance report will be investigated and appropriate action will be taken,

Step 3 : Plan a remedy

In the event that a credible allegation is confirmed, Raven's Legal representatives will collaborate with the Australian Federal Police, as well as other pertinent Australian Government authorities. Together, they will formulate and execute a comprehensive plan aimed at implementing contractual remedies to mitigate the harm inflicted and to strategize for the prevention of future occurrences of such instances.



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INTERNATIONAL FINDINGS – REPORTING MODERN SLAVERY IN OVERSEAS SUPPLY CHAINS

International findings or allegations pertain to instances where Raven becomes aware of allegations indicating that a supplier is involved in modern slavery within its overseas supply chains. Identification may arise directly through our supply chain management and rigorous due diligence processes, be reported by an employee of Raven, brought to our attention by a member of the public or a supplier, or discovered through media monitoring reports.

Step 1 : Record and Refer

Report the allegations to Raven. Fill in a non-compliance report and submit to the head of Procurement and Supply. Do not engage further with the supplier on the allegation. Do not attempt to further investigate allegations. Maintain privacy and confidentiality of complaints where necessary.

Step 2 : Investigations / Actions

Allegations reported via a non-compliance report will be investigated and appropriate action will be taken,

Step 3 : Plan a remedy

If the allegation is determined to be credible, Raven's Legal representatives will work with the Australian Border Force to develop and implement a plan to action contractual remedies if applicable or other reasonable action to reduce harm caused and how future such instances can be prevented.